

Appendix V
REPORT ON CORPORATE GOVERNANCE
(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**SOUTHERN WATERBORNE
TRANSPORT CORPORATION**

No: 01/SWC/BC-HDQT

THE SOCIALIST REPUBLIC OF VIETNAM
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Ho Chi Minh City, January 29th, 2026

REPORT ON CORPORATE GOVERNANCE
Reporting period: 2025

To:

- The State Securities Commission
- Hanoi Stock Exchange

- Company Name: Southern Waterborne Transport Corporation
- Address of headoffice: 298 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh City
- Telephone: 028.38729 748 Fax: 028.38726386
- Email: camry.tu@sotransgroup.vn
- Charter capital: 671.000.000.000 Vietnamdong
- Stock Code: SWC
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/ Decision No.	Date	Contents
1	01/SWC/NQ -ĐHĐCĐ	15/05/ 2025	The 2025 Annual General Meeting of Shareholders of Southern Waterborne Transport Corporation discussed and approved the following issues within the authority of the General Meeting of Shareholders: <ul style="list-style-type: none">- Report on the performance of the Board of Directors in 2024 and the plan for 2025.- Report on the activities of the Supervisory Board in 2024.

			<ul style="list-style-type: none"> - Report on the business activities in 2024 of the General Director. - Proposal for approval of the audited separate and consolidated financial statements for 2024. - Proposal on the distribution of dividends for 2024 and 2025. - Proposal on profit distribution plan and fund allocation in 2024. - Proposal on main targets of the 2025 plan. - Proposal on selecting an independent auditing company for fiscal year 2025. - Proposal on remuneration and bonus plans for the Board of Directors and Supervisory Board in 2024 and 2025. - Proposal on the contracts and transactions between the Company and member companies/related persons. - Proposal on regarding the strategic direction to expand Sowatco's port network in the Mekong Delta market. - Proposal on adjustments to business lines.
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The dossiers of the General Meeting of Shareholders, minutes and resolutions of the 2025 Annual General Meeting of Shareholders have been disclosed by Southern Waterborne Transport Corporation in accordance with regulations.

II. Board of Directors (2025 report):

1. Information about the members of the Board of Directors:

No	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Dang Doan Kien	Chairman of the Board of Directors	<ul style="list-style-type: none"> - Start date as Member of the Board of Directors: since June 29, 2020. - From June 19, 2024, re-elect and appoint Chairman of the Board of Directors for the 2024-2029 term. 	<ul style="list-style-type: none"> - June 19, 2024 resigned to unify the term of the Board of Directors 2024-2029.

2	Mr. Tran Tuan Anh	Chairman of the Board of Directors, Member of the Board of Directors	<ul style="list-style-type: none"> - Start Date as a Member of the Board of Directors: since April 22, 2016. - Start Date as Chairman of the Board of Directors: since June 17, 2020. - Start Date as a Board Member of Directors: since June 29, 2020. - From June 19, 2024, re-elected as a member of the Board of Directors for the 2024-2029 term. 	- June 19, 2024 dismissed Board of Directors member due to term expiration.
3	Mr. Dang Vu Thanh	Member of the Board of Directors.	<ul style="list-style-type: none"> - Start date as a Board Member: since May 11, 2022 - From June 19, 2024, re-elected as a member of the Board of Directors for the 2024-2029 term. 	- June 19, 2024 resigned to unify the term of the Board of Directors 2024-2029

2. Meetings of the Board of Directors:

In 2025, the Company's Board of Directors organized 10 meetings, including regular sessions and resolutions passed via written ballots and email, to strengthen corporate governance and closely follow the Company's business activities. All meetings of the Board of Directors were thoroughly full recorded, approved by the Board, and securely archived at the Company's headquarter.

No	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for Absence
1	Mr. Dang Doan Kien	10/10	100%	
2	Mr. Tran Tuan Anh	10/10	100%	
3	Mr. Dang Vu Thanh	10/10	100%	

3. Supervising the Board of Management by the Board of Directors:

Pursuant to the Company's Charter on Organization and Operations and the Internal Regulations on Corporate Governance, the Board of Director always supervises the performance of the Board of Management and management team in managing the Company's

business activities. Additionally, the Board monitors the implementation of resolutions approved by the General Meeting of Shareholders and decisions approved by the Board of Directors, ensuring compliance with legal regulations, compliance with the Charter of organization and operation of the Company. Currently, the General Director is also a member of the Board of Directors, therefore, the General Director always promptly recognizes the orientation and direction of the Board of Directors and organizes effective implementation throughout the Company's system.

4. Activities of the Board of Directors’ subcommittees (if any):

The Company does not have any subcommittee under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (2025 Report):

No.	Resolution /Decision No.	Date	Content	Approval rate
1	01/SWC/NQ-HDQT	14/03/2025	Approving the loan policy and loan contract between Southern Waterborne Transport Corporation and Sotrans Logistics One Member Limited Company	100%
2	02/SWC/NQ-HDQT	20/03/2025	Extending the time for holding the 2025 Annual General Meeting of Shareholders and the plan for organization of the 2025 Annual General Meeting of Shareholders	100%
3	03/SWC/NQ-HDQT	23/04/2025	Approving the meeting agenda, all reports, proposals, and other documents serving the 2025 Annual General Meeting of Shareholders	100%
4	04/SWC/NQ-HDQT	15/05/2025	Allocation of bonuses for the Board of Directors and Supervisory Board in 2024	100%
5	06/SWC/NQ-HDQT	14/07/2025	Approval of the selection of an independent auditor for fiscal year 2025	100%
6	07/SWC/NQ-HDQT	18/08/2025	Dividend payment in 2024 in cash	100%
7	08/SWC/NQ-HDQT	26/09/2025	Purchase of share capital of Mekong – Can Tho Port Joint Stock Company	100%
8	09/SWC/NQ-HDQT	29/10/2025	Approved the share purchase contract in Mekong – Can Tho Port Joint Stock Company	100%
9	10/SWC/NQ-HDQT	12/12/2025	Invest in buying RTG at Sowatco Long Binh Port	100%
10	11/SWC/NQ-HDQT	31/12/2025	Approval of bonus in 2025	100%

III. Board of Supervisors (2025 Report):

1. Information about members of Supervisory Board:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Mr. Nguyen Mai Khanh Trinh	Head of the Supervisory Board	Starting date as Member of the Supervisory Board and elected Head of the Supervisory Board: June 19, 2023.	Bachelor of Accounting-Auditing
2	Ms. Dinh Thi Phuong Vy	Member of the Supervisory Board	Starting date as a Member of the Supervisory Board: May 11, 2022	Master of Finance - Banking
3	Mr. Nguyen Dang Truong	Member of the Supervisory Board	Starting date as a Member of the Supervisory Board: June 19, 2023	Bachelor of Finance

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr. Nguyen Mai Khanh Trinh	3/3	100%	
2	Ms. Dinh Thi Phuong Vy	3/3	100%	
3	Mr. Nguyen Dang Truong	3/3	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

The Supervisory Board has implemented the tasks and powers specified in the Company's Charter of organization and operation and the Regulations on the organization and operation of the Supervisory Board. In general, the governance and management activities of the Board of Directors and the Board of Managements have complied with the provisions of the Law and current legal regulations, implemented in accordance with the business orientation and objectives approved by the General Meeting of Shareholders.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

The Supervisory Board participates in meetings of the Board of Directors, the Board of Managements and meetings with the independent audit firm. The Supervisory Board is also provided with documents and information about the Company's management, operations and business activities to serve the Supervisory Board's control work.

5. Other activities of the Board of Supervisors (if any):

None.

IV. Board of Management:

No	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Dang Vu Thanh	11/12/1969	Ph.D. in Economics, Master of Business Administration	Date of appointment as General Director: January 01, 2022
2	Mr. To Huu Hung	16/04/1968	Bachelor's Degree in Maritime Transport Economics, Master of Business Administration	Date of appointment as Deputy General Director: March 2007
3	Mr. Pham Hai Anh	25/05/1973	Master of Business Administration, Bachelor's Degree in Maritime Transport Economics	Date of appointment as Acting Deputy General Director: October 15, 2021 Date of appointment as Deputy General Director: August 1, 2022

V. Chief Accountant:

No	Name	Date of birth	Qualification	Date of appointment/ dismissal
1	Mr Trinh Van Quy	15/05/1975	Bachelor of Accounting	Date of appointment as Chief Accountant: September 09, 2014

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

The company always determines the important role of corporate governance in business performance as well as the goal of safe and sustainable development. In 2025, members of the

Board of Directors, Supervisory Board, Executive Board, managers, and company secretaries attended conferences and seminars for international consulting firms, government departments, and strategic partners to update and share knowledge and experience on corporate governance. In the future, the Company will continue to research and implement participation in corporate governance courses organized by the State Securities Commission and reputable training institutions for the Board of Directors and management levels of the company aiming to enhance their knowledge of corporate governance.

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company):

1. The list of affiliated persons of the Company:

Details are provided in Appendix 01 attached to this Report.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

Details are provided in Appendix 02 attached to this Report.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:

As detailed in Appendix 02 attached to this Report.

4. Transactions between the Company and other objects:

4.1.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.1.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

4.1.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

Sections 4.1, 4.2 and 4.3: Only including transactions listed in Appendix 2 to this Report

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report (2025 Report):

1. The list of internal persons and their affiliated persons / Transactions of internal persons and affiliated persons with shares of the Company:

Details are provided in Appendix 03 attached to this report.

2. Transactions of internal persons and affiliated persons with shares of the company:

None.

IX. Other significant issues:

On 03 November 2025, the Company amended the Enterprise Registration Certificate No. 0300447173 (6th amendment), pursuant to the Certificate of Confirmation of Changes to Enterprise Registration Information No. 968033/25.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)

Recipients:

- As above.;
- Archived: BOD office.



DANG DOAN KIEN

Appendix 01: Attached to 2025 Corporate Governance Report

The list of affiliated persons of the Company:

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with company	ID card, ID card, passport, business registration No.	Date of issue	Place of issue	Headquarter Address/ Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Relationships with internal people
1	Dang Doan Kien		Chairman of the Board of Directors						29/06/2020		Insider
2	Tran Tuan Anh		Member of the Board of Directors						22/04/2016		Insider
3	Dang Vu Thanh		Member of the Board of Directors General Director						01/01/2022		Insider
4	To Huu Hung		Deputy General Manager						01/03/2007		Insider
5	Pham Hai Anh		Deputy General Manager						15/10/2021		Insider

6	Nguyen Mai Khanh Trinh		Head of the Supervisory Board						19/06/2023		Insider
7	Dinh Thi Phuong Vy		Member of the Supervisory Board						11/05/2022		Insider
8	Nguyen Dang Truong		Member of the Supervisory Board						19/06/2023		Insider
9	Trinh Van Quy		Chief accountant						09/09/2014		Insider
10	Tran Thi Cam Tu		Person in charge of corporate governance, Secretary of the Board of Directors						19/05/2022		Insider
11	Sotrans Infrastructure Investment One Member Company Limited				0313558071	10/05/2018	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu, Xom Chieu Ward, Ho Chi Minh City			Parent Company

12	South Logistics Joint Stock Company				0300645369	29/12/2006	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu, Xom Chieu Ward, Ho Chi Minh City			Parent Company
13	Engineering Construction Joint Stock Company				0300441118	15/05/2000	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh City, Vietnam			Subsidiary
14	First Logistics Development Joint Venture Company				0300602277	22/09/1994	Department of planning and investment of Ho Chi Minh City	13 Ben Nghe Street, Tan Thuan Ward, Ho Chi Minh City			Jointly-controlled entity and associate
15	Vietranstimex Multimodal Transport Holding Company				0400101901	01/11/2010	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu, Xom Chieu Ward, Ho Chi Minh City			Subsidiary of the parent company
16	Sotrans Logistics One Member Company Limited				0315428529	07/12/2018	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu, Xom Chieu Ward, Ho Chi Minh City			Subsidiary of the parent company
17	South Port Joint Stock Company				0313440288	14/09/2015	Department of planning and investment of Ho Chi Minh City	9 Xa Lo Ha Noi, Thu Duc Ward, Ho Chi Minh City			Subsidiary of the parent company
18	ITL Corporation				0301909173	22/03/2024	Department of planning and investment of Ho Chi Minh City	12th Floor, Tower 2, Saigon Centre Building, 92-94 Nam Ky Khoi Nghia, Saigon Ward, Ho Chi Minh City			Ultimate Parent Company
19	Sowatco Tri Phuong Joint Stock Company				2301257330	06/09/2023	Department of Planning and Investment of Bac Ninh Province	Dinh Village, Tri Phuong Commune, Tien Du District, Bac Ninh Province, Vietnam			Subsidiary

20	Dong Nai Port Joint Stock Company				3600334112	01/04/2006	Department of Planning and Investment of Dong Nai Province	1B-D3, Binh Duong Neighborhood, Long Hung Ward, Dong Nai Province			Jointly-controlled entity and associate
21	North Star Logistics Company Limited				0315295082	26/08/2020	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of Ultimate Parent Company
22	ITL Logistics Joint Stock Company				0303852860	27/06/2008	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of Ultimate Parent Company
23	Air Cargo Logistics Viet Nam Company Limited				0311022133	28/07/2011	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Joint ventures and affiliates of the parent company
24	Can Tho Shipyard Joint Stock Company				1800278775	14/09/2004	Department of planning and investment of Ho Chi Minh City	77B Tran Phu, Cai Khe Ward, Can Tho City, Vietnam			Subsidiary
25	Southern Waterway Mechanic and Engineering Services Joint Stock Company				0303143409	20/11/2003	Department of planning and investment of Ho Chi Minh City	59 Pham Ngoc Thach, Xuan Hoa Ward, Ho Chi Minh City, Vietnam			Subsidiary
26	Southern Waterways General Services Joint Stock Company				0303215396	19/03/2004	Department of planning and investment of Ho Chi Minh City	38 Ton That Thuyet, Ward 15, District 4, Ho Chi Minh City, Vietnam			Joint venture and affiliated company

27	Soreco Real Estate Development Company Limited				0312576215	05/12/2013	Department of planning and investment of Ho Chi Minh City	35th Floor, The Nexus Building, 3A-3B Ton Duc Thang, Saigon Ward, Ho Chi Minh City, Vietnam			Joint venture and associate company of the Supreme Parent Company
28	The Pier Real Estate Development Corporation				0313877800	23/06/2016	Department of planning and investment of Ho Chi Minh City	35th Floor, The Nexus Building, 3A-3B Ton Duc Thang, Saigon Ward, Ho Chi Minh City, Vietnam			Joint venture and associate company of the Supreme Parent Company
29	Logistics Techhub Company Limited				0312952685	02/10/2014	Department of planning and investment of Ho Chi Minh City	44 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of Ultimate Parent Company
30	Viet Air Consol Company Limited				0314232322	16/02/2017	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of Ultimate Parent Company
31	ITL Binh Duong Company Limited				3702650075	06/04/2018	Department of planning and investment of Ho Chi Minh City	7/20, DT743 Street, Binh Dang, Binh Hoa Ward, Ho Chi Minh City, Vietnam			Jointly-controlled entity and associate
32	Asia Services Company Limited				0305175477	23/08/2007	Department of planning and investment of Ho Chi Minh City	P.1005A, Tầng 10 Tòa nhà HaDo Airport Building, Số 2, Phường Tân Sơn Hòa, TP Hồ Chí Minh, Việt Nam			Jointly-controlled entity and associate of the Ultimate Parent Company

33	ITL Aviation Logistics Joint Stock Company Limited				0317795669	19/04/2023	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of Ultimate Parent Company
34	Speedlink Company Limited				0312191617	18/03/2013	Department of planning and investment of Ho Chi Minh City	50/1 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam			Subsidiary of the parent company
35	ITL Logistics Da Nang Company Limited				0401969722	17/04/2019	Department of planning and investment of Ho Chi Minh City	Lot X11, Street 10B, Hoa Khanh Expanded Industrial Zone, Lien Chieu Ward, Da Nang City, Vietnam			Subsidiary of the parent company
36	ITL Global Company Limited				0314499774	06/07/2017	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Joint ventures and affiliates of the parent company
37	Dash Logistics Joint Stock Company Limited				0311253204	18/10/2011	Department of planning and investment of Ho Chi Minh City	54 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Joint ventures and affiliates of the parent company
38	ITL VSIP Company Limited				0317203224	13/06/2022	Department of planning and investment of Ho Chi Minh City	50/1 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of the parent company
39	Viet Trans Link Forwarding Company Limited				0313469086	02/10/2015	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of the parent company

40	Vela Integrated Logistics Corporation				0317495707	29/09/2022	Department of planning and investment of Ho Chi Minh City	44 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of the parent company
41	InDochina Services Co.,LTD				0304820928	17/01/2007	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of the parent company
42	Ndochina Viet Nam Travel Services Company Limited				0306320783	21/08/2013	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of the parent company
43	MLC ITL Logistics Company Limited				0310914187	27/05/2011	Department of planning and investment of Ho Chi Minh City	364 Cong Hoa Street, Tan Binh Ward, Ho Chi Minh City, Vietnam			Joint ventures and affiliates of the parent company
44	Seko Logistics (Viet Nam), LLC				0317187893	08/03/2022	Department of planning and investment of Ho Chi Minh City	L08-02, 03 The Six8 Building, 24-26 Phan Dinh Giot, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam			Joint ventures and affiliates of the parent company
45	ITL Freight Management Joint Stock Company				0318190916	30/11/2023	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of the parent company
46	PSA Cargo Solutions Vietnam Investment Pte. Ltd				202217290M	19/05/2022	Cơ quan quản lý doanh nghiệp và kế toán của Singapore	1 Harbour Drive, #03-00 PSA Horizons, Singapore 117352			Major shareholder

47	BDP International Company Limited (Viet Nam)				0309950536	05/04/2010	Department of planning and investment of Ho Chi Minh City	115-115A Vo Van Tan Street, Xuan Hoa Ward, Ho Chi Minh City, Vietnam			Subsidiary company of major shareholder
48	SP-PSA International Port Company, Ltd				3500774906	15/12/2006	Department of planning and investment of Ho Chi Minh City	Cai Mep - Thi Vai Port Connecting Road, Phu My Ward, Ho Chi Minh City, Vietnam			Joint venture company of major shareholders
49	MeKong – Can Tho Logistics Joint Stock Company				0318643676	28/08/2024	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of the parent company
50	Mekong - Can Tho Port Joint Stock Company				0318650987	04/09/2024	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of the parent company
51	GOGOX Viet Nam Corporation				0316976133	12/10/2021	Department of planning and investment of Ho Chi Minh City	BO 4th Floor, 11th Floor, Bluesky Office Building, 01 Bac Street, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam			Subsidiary of the parent company
52	North Southern Air Service Joint Stock Company (NSAS)				0102547747	28/11/2007	Department of planning and investment of Ho Chi Minh City	Noi Bai International Airport, Phu Minh Commune, Soc Son District, Hanoi City, Vietnam			Joint ventures and affiliates of the parent company
53	Bac Ky Investment Joint Stock Company				0101619639	14/03/2005	Department of planning and investment of Ho Chi Minh City	21st Floor, Lancaster Luminaire Building, 1152 Lang Street, Lang Thuong Ward, Dong Da District, Hanoi City, Vietnam			Subsidiary of the parent company

54	Golden North Star Investment Company Limited				0310758587	06/04/2011	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of the parent company
55	Techcom Technical Services Trading Company Limited				03703115786	22/03/2023	Department of planning and investment of Ho Chi Minh City	08/434 DT743 Street, 434 Residential Area, Binh Hoa Ward, Thuan An City, Binh Duong Province, Vietnam			Subsidiary of the parent company
56	An Huy Consultant and Services Joint Stock Company				0103991754	25/06/2009	Department of planning and investment of Ho Chi Minh City	House 44, Alley 6/15, Dang Van Ngu Street, Kim Lien Ward, Hanoi City, Vietnam			Subsidiary of the parent company
57	Ceva Logistics Company Limited (Viet Nam)				0311967720	04/09/2012	Department of planning and investment of Ho Chi Minh City	e.town 2 Building, 364 Cong Hoa Street, Tan Binh Ward, Ho Chi Minh City, Vietnam			Joint ventures and affiliates of the parent company
58	Trans Pacific Viet Nam Joint Stock Company				0316746644	13/05/2021	Department of planning and investment of Ho Chi Minh City	50/1 Truong Son Street, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam			Joint ventures and affiliates of the parent company

Appendix 02: Attached to 2025 Corporate Governance Report

Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of Organization/ Individual	Relationship with the Company	Type of Owner's Certificate	Headquarter Address/ Contact Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction (VND)	Notes
1	ITL Corporation	Ultimate parent company	0301909173, Date of issuance: 03/07/2007, 14th amendment, 04/06/2025, Issuing authority: Ho Chi Minh City Department of Finance	92 - 94 Nam Ky Khoi Nghia, Ward Sai Gon, Ho Chi Minh City, Viet Nam	Year 2025		Payment on behalf of: 71,719,529 Buy shares: 57,307,916,000	
2	South Logistic Joint Stock Company	Parent company's owner	0300645369, Date of issuance: 29/12/2006, 17th amendment, 17/09/2025, Issuing authority: Ho Chi Minh City Department of Finance	1B Hoang Dieu, Ward Xom Chieu, Ho Chi Minh City, Viet Nam	Year 2025		Payment on behalf of: 3,021,281,269 Purchase of services: 61,885,410,276 Dividend distribution: 21,000,000,000	
3	Sontrans Infrastructure Investment CO.,LTD		0313558071, Date of issuance: 01/12/2015, 5th amendment: 13/01/2022, Issuing authority: Ho Chi Minh City Department of Planning and Investment	1B Hoang Dieu, Ward Xom Chieu, Ho Chi Minh City, Viet Nam	Year 2025		Dividend distribution: 198,187,500,000	

4	Sowatco Tri Phuong Joint Stock Company	Subsidiary	2301257330, Date of issuance: 06/09/2023, Amendment 1: 07/11/2024, Issuing authority: Department of Planning and Investment of Bac Ninh Province	Dinh Village, Dai Dong Commune, Bac Ninh Province, Vietnam	Year 2025		Loan income: 14,425,000,000 Interest income: 3,015,954,793 Purchase of services: 23,650,000,000	
5	First Logistics Development Joint Venture Company (“VICT”)	Joint venture	0300602277, Date of issuance: September 22, 1994, 12th amendment: November 7, 2024, Issuing authority: Ho Chi Minh City Department of Planning and Investment	No. 13 Ben Nghe Street, Tan Thuan Ward, Ho Chi Minh City, Vietnam	Year 2025		Rendering of services: 44,789,770,686 Purchase of services: 408,185,340	
6	Southern Port Joint Stock Company	Affiliate	0313440288, Date of issuance: 14/09/2015, 7th amendment, 26/09/2025, Issuing authority: Ho Chi Minh City Department of Finance	No. 9 Hanoi Highway, Thu Duc Ward, Ho Chi Minh City, Viet Nam	Year 2025		Purchase of materials: 36,170,234,687	
7	Vietranstimex Multimodal Transport Holding Company	Affiliate	0400101901, Date of issuance: 01/11/2010, 15th amendment, 29/10/2025, Issuing authority: Ho Chi Minh City Department of Finance	1B Hoang Dieu, Ward Xom Chieu, Ho Chi Minh City, Việt Nam	Year 2025		Rendering of services: 149,092,526 Interest income: 1.594,999,995	
8	ITL Logistics Joint Stock Company	Affiliate	0303852860, Date of issuance: June 27, 2008, 16th amendment: January 29, 2024, Issuing authority: Ho Chi Minh City Department of Planning and Investment	52 Truong Son Street, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam	Year 2025		Rendering of services: 13,458,757,600	

9	Dong Nai Port Joint Stock Company	Associate	3600334112, Date of issuance: 04/01/2006, 10th amendment, 31/07/2025, Issuing authority: Department of Finance of Dong Nai Province	1B-D3, Binh Duong Quarter, Long Hung Ward, Dong Nai Province, Viet Nam	Year 2025		Rendering of services: 108,953,704 Dividends received: 33,750,000,000	
10	Sotrans Logistics One Member Co., Ltd	Associate	0315428529, Date of issuance: 07/12/2018, 3th amendment, 14/11/2025, Issuing authority: Ho Chi Minh City Department of Finance	1B Hoang Dieu, Ward Xom Chieu, Ho Chi Minh City, Viet Nam	Year 2025		Rendering of services: 4,448,430,770 Loan: 160,000,000,000 Loan income: 160,000,000,000 Loan interest: 5,418,630,135	
11	Southern Waterway Mechanic And Engineering Services Joint Stock Company (“SOWATME S”)	Subsidiary	4103001933, Date of issue: November 20, 2003, Place of issue: Department of Planning and Investment of Ho Chi Minh City	59 Pham Ngoc Thach Street, Xuan Hoa Ward, Ho Chi Minh City, Vietnam	Year 2025		Payment on behalf: 594,000,000	
12	ITL Freight Management Joint Stock Company	Affiliate	0318190916, Date of issue: 30/11/2023, Issuing authority: Department of Planning and Investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam	Year 2025		Rendering of services: 176,115,907	
13	MLC ITL Logistics Company Limited	Affiliate	0310914187, Date of issue: May 27, 2011, Issuing authority: Department of Planning and Investment of Ho Chi Minh City	364 Cong Hoa Street, Tan Binh Ward, Ho Chi Minh City, Vietnam	Year 2025		Rendering of services: 92,185,182	

Appendix 03: Attached to 2025 Corporate Governance Report
The list of internal persons and their affiliated persons

No	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	Relationships with internal people	ID Card/Passport/ Business Registration Certificate Number	Date of issue	Place of issue	Headquarter Address/ Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Owned shares at the end term	Owned shares rate at the end term	Notes
I	Related persons of the Internal Person are Members of the Board of Directors:												
1	Dang Doan Kien		Chairman of the Board of Directors						29/06/2020		0	0%	
1.1	Dang Doan Vy			Biological father					29/06/2020		0	0%	
1.2	Vuong Kim Nhan			Biological mother					29/06/2020		0	0%	
1.3	Dang Nguyen Hoang Linh			Biological child					29/06/2020		0	0%	Still young, no ID yet
1.4	Dang Doan Minh Tri			Biological child					29/06/2020		0	0%	Still young, no ID yet
1.5	Dang Viet Ha			Younger sister					29/06/2020		0	0%	
1.6	Keith Schulz			Brother-in-law					29/06/2020		0	0%	

1.7	Vietranstimex Multimodal Transport Holding Company			Related Organization	0400101901	01/11/2010	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City			0	0%	Chairman of the Board of Directors
1.8	ITL Corporation			Related Organization	0301909173	22/03/2024	Department of planning and investment of Ho Chi Minh City	12th Floor, Tower 2, Saigon Centre Building, 92-94 Nam Ky Khoi Nghia Street, Sai Gon Ward, Ho Chi Minh City			0	0%	Deputy General Director (in charge of Investment)
1.9	North Star Logistics Company Limited			Related Organization	0315295082	26/08/2020	Department of planning and investment of Ho Chi Minh City	52 Truong Son Street, Tan Son Hoa Ward, Ho Chi Minh City			0	0%	Chairman of the Members' Council
1.10	Dong Nai Port Joint Stock Company			Related Organization	3600334112	01/04/2006	Department of planning and investment of Dong Nai Province	1B-D3, Binh Duong Quarter, Long Hung Ward, Dong Nai Province			0	0%	Member of the Board of Directors
1.11	Sowatco Tri Phuong Joint Stock Company			Related Organization	2301257330	06/09/2023	Planning and Investment Department of Bac Ninh province	Dinh Hamlet, Tri Phuong Commune, Tien Du District, Bac Ninh Province, Vietnam			0	0%	Chairman of the Board of Directors
2	Tran Tuan Anh		Board of Directors Member						22/04/2016		0	0%	
2.1	Tran Van Long			Biological father					22/04/2016		0	0%	

2.2	Le Thi Phuong Lan			Biological mother					22/04/2016		0	0%	
2.3	Tran Anh Tuan			Biological child					22/04/2016		0	0%	
2.4	Tran Ngoc Mai Anh			Biological child					22/04/2016		0	0%	
2.5	Tran Ngoc Minh Anh			Biological child					22/04/2016		0	0%	
2.6	Tran Hai Anh			Younger brother					22/04/2016		0	0%	
2.7	Tran Le Quynh Anh			Younger sister					22/04/2016		0	0%	
2.8	Nguyen Van Phe			Brother-in-law					22/04/2016		0	0%	
2.9	South Logistics Joint Stock Company			Related Organization	0300645369	29/12/2006	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City			6,000,000	9%	Chairman of the Board of Directors

2.10	ITL Corporation			Related Organization	0301909173	22/03/2024	Department of planning and investment of Ho Chi Minh City	12th Floor, Tower 2, Saigon Centre Building, 92-94 Nam Ky Khoi Nghia Street, Sai Gon Ward, Ho Chi Minh City			0	0%	General Director
2.11	First Logistics Development Joint Venture Company			Related Organization	0300602277	22/09/1994	Department of planning and investment of Ho Chi Minh City	13 Ben Nghe, Tan Thuan Ward, Ho Chi Minh City			0	0%	Chairman of the Board of Directors
2.12	North Star Logistics Company Limited			Related Organization	0315295082	26/08/2020	Department of planning and investment of Ho Chi Minh City	52 Truong Son Street, Tan Son Hoa Ward, Ho Chi Minh City			0	0%	Company President
2.13	Sotrans Logistics One Member Company Limited			Related Organization	0315428529	07/12/2018	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City			0	0%	Company President
3	Dang Vu Thanh		Board member, General Director						11/05/2022		0	0%	Appointed as a member of the Board of Directors effective from May 11, 2022.
3.1	Dang Thanh Tra			Biological father					11/05/2022		0	0%	
3.2	Vu Thi To Nga			Biological mother					11/05/2022		0	0%	
3.3	Trinh Thanh Tung			Father-in-law					22/09/2023		0	0%	
3.4	Trinh Thi Thuan			Mother-in-law					22/09/2023		0	0%	

3.5	Trinh Thi Tuan Anh			Wife					22/09/2023		0	0%	
3.6	Dang Vu Trieu Duong			Biological child					11/05/2022		0	0%	
3.7	Dang Vu Quynh Giang			Biological child					11/05/2022		0	0%	
3.8	Dang Vu Moc Yen			Biological child					11/05/2022		0	0%	Still young, no ID yet
3.9	Dang Vu Mac An			Biological child					11/05/2022		0	0%	Still young, no ID yet
3.10	Dang Vu Than			Brother					11/05/2022		0	0%	
3.11	Dang Hong Thu			Younger sister					11/05/2022		0	0%	
3.12	Nguyen Duc Tai			Brother-in-law					11/05/2022		0	0%	
3.13	Dang Vu Thanh Nhan			Younger sister					11/05/2022		0	0%	

3.14	Nguyen Duc Nghia			Brother-in-law					11/05/2022		0	0%	
3.15	Vietranstimex Multimodal Transport Holding Company			Related Organization	0400101901	01/11/2010	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City			0	0%	Board of Directors Member General Director
3.16	South Logistics Joint Stock Company			Related Organization	0300645369	29/12/2006	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City			6,000,000	9%	Board of Directors Member General Director
3.17	Sotrans Infrastructure Investment One Member Company Limited			Related Organization	0313558071	10/05/2018	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City			56,625,000	84%	Company Chairman
3.18	First Logistics Development Joint Venture Company			Related Organization	0300602277	22/09/1994	Department of planning and investment of Ho Chi Minh City	13 Ben Nghe, Tan Thuan Ward, Ho Chi Minh City			0	0%	Board of Directors Member
3.19	South Port Joint Stock Company			Related Organization	0313440288	14/09/2015	Department of planning and investment of Ho Chi Minh City	09 Hanoi Highway, Thu Duc Ward, Ho Chi Minh City			0	0%	Chairman of the Board of Directors
II	Related Person of an Insider as a General Director:												
1	Dang Vu Thanh		Board member, General Director,						01/01/2022		0	0%	
	- as section I.3.												

2	To Huu Hung		Deputy General Manager						01/03/2007		11,600	0.02 %	
2.1	To Huu Thinh			Biological father					01/03/2007		0	0%	
2.2	Le Thi Day			Biological mother					01/03/2007		0	0%	
2.3	Vu Van Ha			Father-in-law					01/03/2007		0	0%	
2.4	Nguyen Thi Kim Hoa			Mother-in-law					-		-	-	Deceased
2.5	Vu Thi Kim Chi			Wife					01/03/2007		0	0%	
2.6	To Huu Thanh			Biological child					01/03/2007		0	0%	
2.7	To Huu Kiet			Biological child					01/03/2007		0	0%	
2.8	To Huu Quang			Biological child					01/03/2007		0	0%	
2.9	To Huu Cuong			Younger brother					01/03/2007		0	0%	

2.10	To Huu Thinh			Younger brother					01/03/2007		0	0%	
2.11	Huynh Thanh Hang			Sister-in-law					01/03/2007		0	0%	
2.12	To Huu Phuc			Younger brother					01/03/2007		0	0%	
2.13	Quach Thi Hoang Nhung			Sister-in-law					01/03/2007		0	0%	
3	Pham Hai Anh		Deputy General Manager						15/10/2021		0	0%	
3.1	Pham Ngoc Giang			Biological father					15/10/2021		0	0%	
3.2	Pham Thi Phuong			Biological mother					15/10/2021		0	0%	

3.3	Nguyen Trong Vy			Father-in-law					15/10/2021		0	0%	
3.4	Bui Thi Ha			Mother-in-law					15/10/2021		0	0%	
3.5	Nguyen Thi Lan Oanh			Wife					15/10/2021		0	0%	
3.6	Pham Nguyen Tram Anh			Biological child					15/10/2021		0	0%	Still young, no ID yet
3.7	Pham Nguyen Minh Anh			Biological child					15/10/2021		0	0%	Still young, no ID yet
3.8	Pham Mai Thuc Anh			Biological child					15/10/2021		0	0%	
3.9	Pham Mai Tu Anh			Biological child					15/10/2021		0	0%	
3.10	Pham Van Truong			Younger brother					15/10/2021		0	0%	

3.11	Vu Thi Hien			Sister-in-law					15/10/2021		0	0%	
3.12	Pham Thi Ngoc			Younger brother					15/10/2021		0	0%	
3.13	Le Cong Huan			Brother-in-law					15/10/2021		0	0%	
3.14	Sowatco Tri Phuong Joint Stock Company			Related Organization	2301257330	06/09/2023	Planning and Investment Department of Bac Ninh province	Dinh Hamlet, Tri Phuong Commune, Tien Du District, Bac Ninh Province, Vietnam	15/10/2024		0	0%	General Director
III	Related Person of an Insider as a Member of the Supervisory Board:												
1	Nguyen Mai Khanh Trinh			Head of the Supervisory Board					19/06/2023		0	0%	
1.1	Nguyen Thi Thanh Binh			Wife					19/06/2023		0	0%	
1.2	Nguyen Ngoc Thinh			Biological child					19/06/2023		0	0%	Still young, no ID yet
1.3	Nguyen Cat Tien			Biological child					19/06/2023		0	0%	Still young, no ID yet

1.4	Nguyen Ngoc Thanh			Biological father					19/06/2023		0	0%	
1.5	Mai Thi Oanh Thuc			Biological mother					19/06/2023		0	0%	
1.6	Nguyen Mai Ba Truong			Younger brother					19/06/2023		0	0%	
1.7	Pasaylo Maria Deasery Cantal			Sister-in-law					19/06/2023		0	0%	
1.8	Nguyen Quang Canh			Father-in-law					19/06/2023		0	0%	
1.9	Le Thi Hue			Mother-in-law					19/06/2023		0	0%	
1.10	Nguyen Thi Hoa			Sister-in-law					19/06/2023		0	0%	
1.11	South Logistics Joint Stock Company			Related Organization	0300645369	29/12/2006	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City			6.000.000	8,94%	Chief Financial Officer, Head of the Finance and Accounting Department, concurrently serving as Chief

													Accountant.
1.12	Vietranstimex Multimodal Transport Holding Company			Related Organization	0400101901	01/11/2010	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City			0	0%	Head of the Supervisory Board
1.13	Dong Nai Port Joint Stock Company			Related Organization	3600334112	01/04/2006	Department of planning and investment of Dong Nai	1B-D3, Binh Duong, Long Hung Ward, Dong Nai	24/04/2025		0	0%	Member of the Supervisory Board
2	Dinh Thi Phuong Vy			Member of the Supervisory Board					11/05/2022		0	0%	
2.1	Dinh Van Mon			Biological father					11/05/2022		0	0%	
2.2	Nguyen Thi Kim Hoa			Biological mother					11/05/2022		0	0%	
2.3	Le Minh Anh			Biological child					11/05/2022		0	0%	Still young, no ID yet
2.4	Le Minh Son			Husband					11/05/2022		0	0%	
2.5	Dinh Thi Phuong Thao			Biological sister					11/05/2022		0	0%	
2.6	Dinh Quang Nhut			Younger brother					11/05/2022		0	0%	

2.7	Dinh Thi Phuong Thanh			Younger sister					11/05/2022		0	0%	
2.8	Huynh Thi Nga			Mother-in-law					11/05/2022		0	0%	
2.9	Vietranstimex Multimodal Transport Holding Company			Related Organization	0400101901	01/11/2010	Department on Administrative Management of Social Order	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City			0	0%	Member of the Supervisory Board
3	Nguyen Dang Truong		Member of the Supervisory Board						19/06/2023		0	0%	
3.1	Nguyen Dang Tuan			Biological father					19/06/2023		0	0%	
3.2	Nguyen Thi Anh Tiec			Biological mother					19/06/2023		0	0%	
3.3	Bui Tu Danh			Father-in-law					19/06/2023		0	0%	
3.4	Nguyen Thi Tuyet Dieu			Mother-in-law					19/06/2023		0	0%	
3.5	Bui Nu Tu Duyen			Wife					19/06/2023		0	0%	

3.6	Nguyen Tu Tue Nghi			Biological child					07/07/2024		0	0%	
3.7	Nguyen Thi Y Thinh			Biological sister					19/06/2023		0	0%	
3.8	Phan Hoang Au			Brother-in-law					19/06/2023		0	0%	
3.9	Vietranstimex Multimodal Transport Holding Company			Related party	0400101901	01/11/2010	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City			0	0%	Member of the Supervisory Board
IV	Related Person of an Insider as Chief Accountant:												
1	Trinh Van Quy			Chief accountant					09/09/2014		1,100	0.0016 %	
1.1	Tran Thi Truc Van			Wife					09/09/2014		0	0%	
1.2	Trinh Khanh Quyen			Biological child					09/09/2014		0	0%	Still young, no ID yet
V	The related persons of the Internal Person is the Person in charge of corporate governance, Secretary of the Board of Directors:												
1	Tran Thi Cam Tu			Person in charge of corporate governance, Secretary of the					19/05/2022		0	0%	

			Board of Directors										
1.1	Tran Huu Phuoc			Biological father					19/05/2022		0	0%	
1.2	Tran Thi Thuy			Biological mother					19/05/2022		0	0%	
1.3	Tran Van Phuoc			Father-in-law					-		0	0%	Deceased
1.4	Le Thi Nho			Mother-in-law					19/05/2022		0	0%	
1.5	Tran Cong Danh			Husband					19/05/2022		0	0%	
1.6	Tran Gia Linh			Biological child					19/05/2022		0	0%	Still young, no ID yet
1.7	Tran Thi Cam Thuy			Biological sister					19/05/2022		0	0%	
1.8	Vo Phi Bao			Brother-in-law					19/05/2022		0	0%	
1.9	Tran Thi Cam Thanh			Biological sister					19/05/2022		0	0%	

1.10	Vo Hoang Kha			Brother-in-law					19/05/2022		0	0%	
1.11	South Logistics Joint Stock Company			Related Organization	0300645369	29/12/2006	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City					Person in charge of company management, Secretary of the Board of Directors.
1.12	Vietranstimex Vietranstimex Multimodal Transport Holding Company			Related Organization	0400101901	01/11/2010	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City					Person in charge of company management, Secretary of the Board of Directors.
1.13	South Port Joint Stock Company			Related Organization	0313440288	14/09/2015	Department of planning and investment of Ho Chi Minh City	09 Hanoi Highway, Thu Duc Ward, Ho Chi Minh City					Board of Directors Member